

# Disability care, Aged care, NDIS, HACC, CHSP...

Whatever it is you are trying  
to juggle... we can help.



easyemployer  
complexity simplified

## Rostering, time & attendance, award interpretation, payroll...

Whether you are the manager or administrator or owner of a care provider administering your workforce will be one of the most **frustrating... costly... error prone... time consuming... stressful...** things you'll have to do.

This has all been made even more difficult with the introduction of the NDIS and its tracking and reporting requirements. Using your team effectively and efficiently has now become vital to business viability.

### Managing staff doesn't have to be a burden... we can automate the mundane.

Now you can have a powerful yet easy to use, reliable, online, software solution to take care of all those important but frustrating staff admin tasks from rostering all the way through to payroll... and more.

Implementing technology to assist workforce management is vital but if you've ever looked at what's out there for rostering / time and attendance / payroll / client management, well it's rather confusing.

There are many products available - some good, some not - but most of which are simply not powerful enough to deal with the unique requirements and demands of the community care sector.

### The solutions we offer for care providers are:

- **Industry Specific** – we provide solutions that are geared to the care provider environment and fulfilling NDIS requirements.
- **Powerful** – our solutions can do things and integrate into things that others can't or don't, or simply won't.
- **Flexible** – our solutions are customisable to your needs.
- **Stackable** – all in one solutions are typically shallow in functionality. Our products are purpose built and they integrate into others. You get a streamlined solution but with the benefits of state of the art products.
- **Cost effective** – you pay for what you need and nothing more.
- **Backed up by superior services** – you will have a dedicated team of experts always there to offer you the level of services and support you require.

"We are using  
easyemployer to  
roster our volunteers  
and keep resources  
required to manage  
them to a minimum.

*The burden of  
rostering  
has been lifted* and  
now we can spend  
more time on activities  
that help to serve  
families in their  
time of need."

- Ronald McDonald  
House Canberra

## easyemployer Makes Workforce Management Easy for Care Providers.

- ✓ **Automatically account for rostering considerations** - availability, leave, skills, qualifications, requirements etc.
- ✓ **Quickly build accurate & compliant rosters in minutes** - linking to client care plans.
- ✓ **Efficiently roster & route plan** - using locational data i.e. client locations & travel distances.
- ✓ **Easily back fill a shift in minutes** - find best possible replacements in minutes using sophisticated suitability ranking techniques & SMS/email.
- ✓ **Reference labour cost and revenue when matching employees** - ensuring desired gross profit margins on any given service.
- ✓ **Communicate requirements & tasks to staff** - including multiple shifts, clients & locations.
- ✓ **Precise locational tracking of care workers** - for time, OH&S, security & auditing purposes.
- ✓ **Automatically calculate allowances** - travel, first aid, meal, split shift & more.
- ✓ **100% accurate pay rate application** - awards (i.e. SCHADS), EBAs & agreements.
- ✓ **Automatically import to payroll** - eliminate manual data entry, error & processing overheads.
- ✓ **Automatically create invoices** – from client, service, appointment and funding scheme data ...no duplicate data entry required.
- ✓ **Option for fully managed payroll** - including automated payment of Wages, Superannuation, PAYG, State Payroll Tax, WorkCover and full deduction management with reports available per process and EOM.
- ✓ **Option for in-house cloud payroll / HR solutions** - to suit SMEs right up to large / enterprise organisations.
- ✓ **Utilise flexible and powerful reporting to assist with NDIS requirements** - ensure efficiency and financial sustainability for any given location, client or service.
- ✓ **PLUS: Integration with your chosen CMS** to track times, locations & tasks for client reporting requirements, including NDIS online portal integration.

### We get results for our clients...

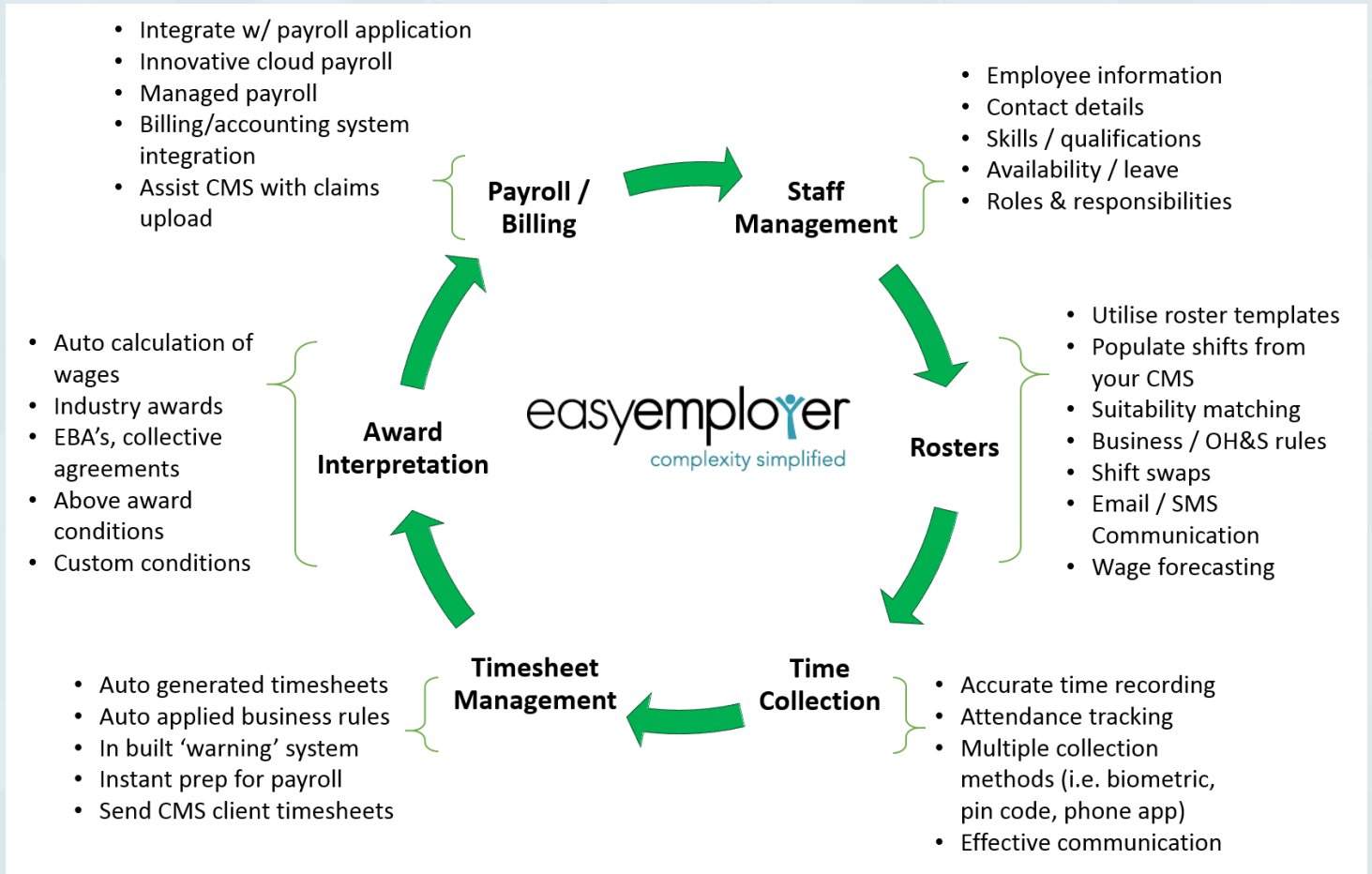
Up to 90% of time spent managing staff  
= *cut.*

Up to 10% of annual labour costs  
= *saved.*

Accuracy & compliance  
= *achieved.*

Financial viability & sustainability  
= *attained.*

# Optimal Workforce Management Workflow – Using **easyemployer**.



## DID YOU KNOW?

**easyemployer** has been chosen by MYOB as their exclusive care sector partner.

“The NDIS has changed how disability service providers are funded. Under the new model, it will be important for these organisations to gain complete transparency.

We’ve launched an initiative which will provide disability service providers with a collective of the best business solutions to transition to the NDIS. We’re providing an ecosystem of the best support tools for organisations.”

– Tim Reed, CEO, MYOB.

To assist care providers to innovate in the area of staff management [MYOB has chosen easyemployer to partner with in the care sector space.](#) We were chosen because:

- we are a specialist workforce management solution for the aged and disability care sector,
- we can assist providers to cut up to 90 percent of time spent and up to 20% of labour costs. Savings that are crucial given that the first Australia’s Disability Services Sector report (2014-15 FY) shows that there is poor profitability within the sector with 42% of care providers generating less than 3% profit.
- we are the only solution currently on the market that provides the depth of functionality required for the complicated care sector, whilst remaining easy to use and at a cost effective price point.

## Get **easyemployer** Working In Your Care Organisation.

**easyemployer** is a **highly customisable solution** that can be tailored to suit your exact requirements and budget. From implementation to ongoing support, we have plans that enable you to get what you need and pay for only what you use.

**Roster solutions** start from \$3 + GST / active user / month

**Staff management solutions** start from \$5 + GST / active user / month

**Full end to end workforce management & payroll solutions**  
start from \$8 + GST / active user / month.

Implementation is tailored to the parts of the system you want to use, the complexity of your organisation and the training / support that you require.

**Implementation** starts from as little as \$2k + GST.



Want to know more about **easyemployer**?  
Want to see it in action?  
**Want to be prepared for the NDIS?**

**Sign up for our free “Thriving in an NDIS environment” Webinar.**

Visit [www.easyemployer.com/care](http://www.easyemployer.com/care) to see how the ways we help care providers and to sign up for your free webinar.

“Our workforce is geographically dispersed and constantly moving so it’s difficult to roster, manage and retain visibility of our staff.

Within our industry it’s vital to ensure we get the right person, with the right skills in the right homes, every time.

We needed an easy to use, automated system to handle our complex requirements.

*easyemployer met the challenge for us – it’s easy to use but also very powerful.”*

– *Ouestcare*

Talk to us, see our solutions in action, compare us and be impressed by what we do.

**easyemployer**<sup>™</sup>  
complexity simplified

[www.easyemployer.com](http://www.easyemployer.com)